



WE EMBRACE GROWTH.

Striving for continuous improvement, high-quality work, informed decision making, and a commitment to delivering exceptional results.



WE COMMUNICATE EFFECTIVELY.

Promoting open and honest communication, sharing information, and being accountable for actions.



WE HAVE INTEGRITY.

Demonstrating honesty, ethics, and accountability in all actions and decisions.



WE ARE RESPECTFUL.

Treating each other with dignity, valuing diverse perspectives, and fostering an inclusive environment.



WE ARE UNITED.

Encouraging teamwork, collaboration, and a sense of belonging to achieve shared goals.

Core Values

The Council's Core values serve as cultural corner stones to facilitate how we behave, act, connect and engage with others. These **five core** values are the source of the Council's distinctiveness and are ingrained principles our staff uphold daily.



RESPECTFUL

Give and expect respect.
Treat others as they would like to be treated.

Promote an inclusive environment and make all feel welcome.

Approach professional relationships with authenticity, kindness, active listening, and support.

Believe in the positive intentions of others.



COMMUNICATE

Interact with clarity and good intentions for impactful work.

Share your ideas, questions, and experiences.

Give and accept feedback that provides insight.

Consider relevant stakeholders (internal and external) in decision making processes.



GROWTH

Embrace a growth mindset.

Apply critical and creative thinking to our work and decision making.

Be agile, resourceful, and resilient to changes.

Be future focused while respecting our past.



INTEGRITY

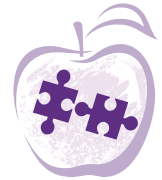
Operate with honesty, responsibility, and accountability.

Aim to set realistic goals for self and support others.

Embrace flexibility and openness when approaching change.

Express gratitude for others' contributions.

Be a good role model to others.



UNITED

Foster collaboration with each other.

Celebrate the success of colleagues.

Believe we are stronger and better together.

Incorporate your personal strengths for the good of the team.